

MEMBERSHIP

WHY VOLUNTEER?



It is reported that companies that allow their employees to engage in volunteer activities have a higher employee retention rate.

Allowing employees to come together with industry peers:

- Gives them purpose in their work.
- Instills pride in your company.
- Increases their conviction that your company is doing something worthwhile that is making a positive impact.
- Provides resources and time to your association to help achieve our initiatives.
- Develops future leaders of your company and the Association.
- Fosters peer relationships to solve industry challenges and learn from each other.
- In addition to employee retention, volunteer programs also help with employee recruitment!

So, who in my company can volunteer? Everyone!

What skills will my employees develop while volunteering for the Association?

What skills are developed by volunteering?



Groups Skills
Team orientation



Interpersonal Skills
Communication
Relational
Influence
Reputation



Personal Skills
Strategic
Innovative



Technical Skills
Knowledge of the
remodeling industry and
Remodeling Institute
Expertise and experience



Personal Attributes
Commitment
Integrity
Capacity

Data provided by American Society of Association Executives Foundation



MEMBERSHIP

VOLUNTEER SKILL DEVELOPMENT

No matter what level of your career, the Remodeling Institute can help develop future leaders of your company.

The chart will help you identify how volunteering helps develop these skills, no matter how long they have been in the remodeling industry.

	<i>Learning</i>	<i>Emerging</i>	<i>Experienced</i>	<i>Strategic</i>
Volunteer Roles	Member Mentor/Sponsor/Interest Group Work/Meeting Attendee	Committee and Council Members	Committee and Council Chairs Board Member	Board Member Officer Past President
Volunteer Job	Contribute to the work of the Remodeling Institute.	Actively engage in helping the Remodeling Institute achieve goals, seek to build personal and professional skills.	Leads others to achieve goals from a lead position or in a collaborative team.	Significant role in the Remodeling Institute direction.
What knowledge is needed or developed during the volunteer career path?	Learning or understanding the basics of the Remodeling Institute as a membership association.	Possesses an understanding of both the specific objectives and goals for the project/program they are contributing to, as well as a basic comprehension of the Remodeling Institute's overarching goals and objectives.	Possesses a comprehensive understanding of the Remodeling Institute infrastructure, including how committees collaborate, and a foundational grasp of the membership model, governance structure, and products/services offered.	Demonstrates a comprehensive understanding of the Remodeling Institute's historical trajectory, strategic vision for the future, and either a developed or developing comprehension of the remodeling industry.
Governance	Learning or understand the basics of governance.	Demonstrates comprehension of volunteer roles and responsibilities, privacy regulations, conflict of interest guidelines, and the fundamental principles of operating within a not-for-profit organization.	Possesses knowledge of fiduciary responsibilities, financial budgeting, governance models, legal obligations including by-laws, voting procedures, decision-making protocols, rules of order, and lobbying regulations, as well as succession planning, and volunteer recognition and development.	Demonstrates a comprehensive understanding of fiduciary responsibilities, including a clear grasp of 501(c)(3) or (c)(6) models, governance options, and crucial legal, fiduciary, and risk management aspects. Additionally, comprehends the intricacies of leading a large organization.
General Skills	Ability to want to know more than you know.	Possesses the requisite skills and knowledge to accomplish assigned tasks, coupled with the ability to assess their own needs and seek assistance when necessary.	Exhibits strong leadership skills in leading small teams, including strategic planning, foresightful execution, prioritization of tasks, understanding of basic business operations, strategic task management, proficient delegation and resource management oversight, and foundational awareness of cultural diversity.	Demonstrates strategic thinking, effective communication, and interpersonal skills, fostering an environment conducive to sharing ideas and facilitating healthy discussions.

